

2025 Globalaw Annual Members Meeting (GLAMM)

November 18-23, 2025, New Delhi, India



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Partner Sponsor



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Welcome Letter

Dear Globalaw Members and Guests,

Namaste and welcome to India - a land of stories, spices, and spectacular contradictions. And welcome, especially, to New Delhi, the capital city where empires once ruled, revolutions were born, and where today, policy, business, and culture collide in truly unforgettable ways.

We at Ahlawat & Associates are deeply honored and incredibly excited to host the Globalaw Annual Members Meeting 2025, right here in our home city. To host GLAMM in New Delhi is not just a professional milestone, it's a personal celebration. Because there's no greater joy than sharing a place you love with people you admire.

This year's GLAMM promises more than just an agenda. We're curating a power-packed lineup of business meetings, legal roundtables, and cross-border conversations - diving deep into everything from global employment law and data protection to innovation and doing business in India and beyond. Expect sectoral insights, informal networking, and fireside chats, all designed to give you a front-row seat to the market forces shaping India and the Global South.

And then, there's Delhi itself - a city of layers. From the marble elegance of Mughal forts to the buzz of India's fintech corridors. From street food that'll change your life to contemporary art that will challenge your worldview. And right in the middle of it all, GLAMM 2025 will be hosted at the iconic Taj Mahal, New Delhi, a landmark in luxury, offering world-class service, timeless design, and a location that puts you in the beating heart of the capital.

From the moment you land in India to the moment you take off, consider yourself our guest in every sense of the word.

Atithi Devo Bhava - "The Guest is God" is not just a phrase we say. It's how we live.

So when we talk about hospitality, we don't just mean logistics, we mean moments of joy, personal attention, small surprises, and the kind of warmth you'll carry with you long after you've left.

We're so excited to welcome you to our city, as guests, as colleagues, and as friends.

Our goal is simple: that you leave India feeling a little more connected, a little more enriched, and a little more at home in the world. We hope this week gives you not only new perspectives on the law and your work, but also on how deeply meaningful it is to be part of a global community like Globalaw - one that spans borders, time zones, and cultures, but always comes together with purpose, passion, and friendship.

So welcome. To the stories. To the smells, sounds, and colors.

Welcome to GLAMM 2025. Welcome to Delhi. Welcome to our India.

With all our hearts,

Uday Singh Ahlawat
Managing Partner
Ahlawat & Associates



Program At A Glance

TUESDAY, NOVEMBER 18, 2025	
7:00 AM - 7:30 PM	Taj Mahal Day Trip (Optional for all delegates and accompanying guests)
WEDNESDAY, NOVEMBER 19, 2025	
7:00 PM - 9:30 PM	Welcome Reception, Delhi Gymkhana Club (Delegates & Accompanying Guests)
THURSDAY, NOVEMBER 20, 2025 (Parallel activities will be organized for accompanying guests)	
9:30 AM - 9:45 AM	Welcome Coffee
9:45 AM - 10:15 AM	Welcome Session: Introduction to Glue Up, Globalaw's New Member Portal
10:15 AM - 10:30 AM	Opening Remarks
10:30 AM - 11:15 AM	Panel 1 Doing Business in India: A Strategic & Legal Blueprint for Global Investors
11:15 AM - 12:00 PM	Panel 2 Global Data Laws in Collision
12:00 PM - 12:15 PM	Tea Break
12:15 PM - 1:00 PM	Panel 3 Reimagining Law Firm Culture: The Hybrid Work Dilemma
1:00 PM - 2:30 PM	Lunch
2:30 PM - 3:15 PM	Panel 4 Law Firm of the Future: Ownership, Innovation & Succession
3:15 PM - 5:00 PM	Globalaw Sessions
6:00 PM	Social Activity: India Gate Monument Tour
7:30 PM	Dinner for Delegates & Accompanying Guests: Bukhara - ITC Maurya
FRIDAY, NOVEMBER 21, 2025 (Parallel activities will be organized for accompanying guests)	
10:30 AM - 11:15 AM	Panel 1 The Changing Face of Global Employment Law
11:15 AM - 12:00 PM	Panel 2 The Creator Economy on Trial: Law, Influencers & Digital Speech
12:00 PM - 12:15 PM	Tea Break
12:15 PM - 1:00 PM	Panel 3 The Evolving Role of the General Counsel
1:00 PM - 2:30 PM	Lunch
2:30 PM - 5:15 PM	Globalaw Business & Leadership Sessions
7:30 PM	Dinner for Delegates & Accompanying Guests
SATURDAY, NOVEMBER 22, 2025	
10:00 AM	Social Activity: Delhi Sightseeing (Delegates & Accompanying Guests)
1:00 PM - 2:30 PM	Lunch for Delegates & Accompanying Guests
7:30 PM	Gala Dinner & Celebration for Delegates & Accompanying Guests
SUNDAY, NOVEMBER 23, 2025	
	Check-Out & Departures

Thursday, November 20

Panel 1 | Doing Business in India: A Strategic & Legal Blueprint for Global Investors

-  Time: 10:30 AM - 11:15 AM
-  External Guest
-  Focus: Startups, Public Unlisted Companies, SMEs, structuring, regulatory frameworks.

Panel 2 | Global Data Laws in Collision

-  Time: 11:15 AM - 12:00 PM
-  Focus: Consent, compliance, and control in a fragmented digital world.

Panel 3 | Reimagining Law Firm Culture: The Hybrid Work Dilemma

-  Time: 12:15 PM - 1:00 PM
-  External Guest
-  Focus: Startups, Public Unlisted Companies, SMEs, structuring, regulatory frameworks

Panel 4 | Law Firm of the Future: Ownership, Innovation & Succession

-  Time: 2:30 PM - 3:15 PM
-  External Guest
-  Focus: Startups, Public Unlisted Companies, SMEs, structuring, regulatory frameworks

Globalaw Sessions

-  Time: 3:15 PM - 5:00 PM

Friday, November 21

Panel 1 | The Changing Face of Global Employment Law

-  Time: 10:30 AM - 11:15 AM
-  Focus: Employment reforms, remote work, DEI, and AI in workforce management.

Panel 2 | The Creator Economy on Trial: Law, Influencers & Digital Speech

-  Time: 11:15 AM - 12:00 PM
-  External Guest
-  Focus: Influencer liability and online speech in the digital economy.

Panel 3 | The Evolving Role of the General Counsel

-  Time: 12:15 PM - 1:00 PM
-  External Guest
-  Focus: Strategic leadership, governance, and resilience at the intersection of law and business.

Globalaw Business & Leadership Sessions

-  Time: 2:30 PM - 5:15 PM



Tuesday, November 18

The Taj Mahal, Agra Day Trip (Optional for Delegates & Accompanying Guests)

- Location:** The Taj Mahal, Agra
- Time:** 7:00 AM - 7:30 PM
- Meeting Point & Transfers:** Taj Mahal, New Delhi, Lobby.
- Dress Code:** Comfortable clothing, walking shoes, hat and sunscreen.

Description:
Join fellow delegates and accompanying guests for a breathtaking visit to one of the world’s most iconic monuments of love. The trip includes guided tours and lunch at a heritage hotel. This is an optional experience, but highly recommended.
Pre-registration required.



Wednesday, November 19

Welcome Reception

- Location:** Delhi Gymkhana Club
- Time:** 7:00 PM - 9:30 PM
- Meeting Point & Transfers:** Taj Mahal, New Delhi, Lobby.
- Dress Code:** Business casual / cocktail chic.

Description:
An elegant evening in one of Delhi’s most exclusive colonial-era clubs, set amidst lush greenery and old-world charm. Enjoy fine hors d’oeuvres, drinks, and warm conversations as we officially kick off GLAMM 2025.
Note: No scheduled daytime activities for general delegates or accompanying guests today. Personalized recommendations for sightseeing, shopping, and culinary experiences will be available on request.



Thursday, November 20

India Gate Monument Tour

- Location:** India Gate
- Time:** 6:00 PM
- Meeting Point & Transfers:** Taj Mahal, New Delhi, Lobby.
- Dress Code:** Comfortable clothing, walking shoes, hat and sunscreen.

Description:
Designed by Sir Edwin Lutyens, this iconic landmark is more than just a stunning feat of architecture, it’s a poignant memorial to the 70,000 Indian soldiers who laid down their lives during World War I and the Third Anglo-Afghan War. Built in 1931, India Gate stands as a quiet sentinel in the heart of Delhi with its foundation stone laid down by the Duke of Connaught. As the sun sets, we pause for a moment of reflection.



Thursday, November 20

Delegate & Accompanying Guest Dinner

- Location:** Bukhara - ITC Maurya
- Time:** 7:30 PM
- Meeting Point & Transfers:** Taj Mahal, New Delhi, Lobby.
- Dress Code:** Smart Casual

Description:
Established in 1978, Bukhara draws inspiration from the rustic culinary traditions of the North-West Frontier. Renowned for its legendary Dal Bukhara, Sikandari Raan, and expertly chargrilled kebabs and vegetables, it promises a rich and authentic Indian dining experience. From slow-cooked kebabs to royal Mughlai dishes, this evening is sure to be a feast in every sense.



Friday, November 21

Delegate & Accompanying Guest Dinner

- Location:** The Delhi Golf Club
- Time:** 7:30 PM
- Meeting Point & Transfers:** Taj Mahal, New Delhi, Lobby.
- Dress Code:** Smart casual.

Description:
Enjoy a serene evening of al fresco dining on one of Delhi’s most historic greens. An oasis in the middle of the city, this members-only club has hosted dignitaries from around the world.

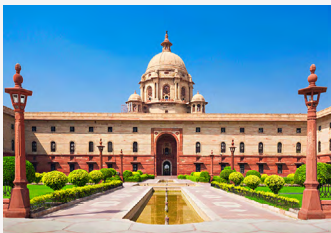


Saturday, November 22

Cultural Day for Delegates & Accompanying Guests

- Location:** Throughout Delhi
- Time:** 10:00 AM - 3:00 PM
- Meeting Point & Transfers:** Taj Mahal, New Delhi, Lobby.
- Dress Code:** Comfortable clothing, walking shoes, hat and sunscreen.

Description:
Get ready to immerse yourself in the grandeur, governance, and grit of India’s capital. This curated excursion offers a glimpse into the historical, architectural, and institutional heart of New Delhi, showcasing how its past and present power structures coexist.



Rashtrapati Bhawan *(subject to same-day ticket availability)*
Once the Viceroy’s House and now the official residence of the President of India, this is among the largest residences of any head of state in the world. With sprawling Mughal Gardens and majestic halls, it is a masterpiece of Indo-European design.
Note: Entry is subject to same-day public ticket availability. In case of unavailability, alternative landmarks will be arranged.



Supreme Court of India *(subject to same-day permission)*
India’s highest judicial forum, this stop gives a rare opportunity (depending on the day’s clearance) to witness the epicenter of constitutional governance. Delegates interested in legal history and courtroom structure will find this visit especially meaningful.
Note: Access is subject to clearance and availability on the day.



Red Fort
A UNESCO World Heritage Site and former seat of the Mughal empire, the Red Fort is one of India’s most iconic monuments. Wander through its red sandstone ramparts, royal chambers, and marketplaces as you explore Delhi’s regal legacy. A guide will walk you through the history of this architectural wonder and its place in India’s independence narrative.

Saturday, November 22

Gala Dinner for Delegates & Accompanying Guests

- Location: Qla
- Time: 7:30 PM
- Meeting Point & Transfers: Taj Mahal, New Delhi, Lobby.
- Dress Code: Formal / Indian traditional / Cocktail / A touch of red or gold.

Description:
An unforgettable evening of celebration, live music, culture, and farewell toasts in true Indian style. Expect dancing, music, and memories made under starlit skies.



Taj Mahal, New Delhi

Taj Mahal, New Delhi, is a luxury 5-star deluxe hotel that has recently undergone a complete renovation, preserving its timeless appeal while incorporating contemporary charm. Situated in the heart of the city, the hotel offers a unique vantage point with views of the leafy boulevards of Lutyens Delhi, adding to its status as an iconic landmark in the historic part of the capital.

Dining options at Taj Mahal, New Delhi are diverse and enticing. Machan is an all-day international dining restaurant, House of Ming is a renowned Cantonese, Sichuan, and Hunan restaurant, Varq is a modern Indian dining destination, Emperor Lounge offers gourmet selections, Captain’s Cellar captures the culinary essence of vineyards across the globe and Ricks’ is a contemporary bar featuring modern mixology.



Limited Accommodation at Current Rate

Globalaw has secured a limited block of rooms at a preferential rate. The room block will be released in early September.

While additional rooms may be secured later, they could be available at higher prices.

Please complete your GLAMM registration as soon as possible to ensure the best options.

REGISTER NOW



An Iconic Landmark for Iconic Meetings

Taj Mahal, New Delhi, is where diplomatic and business travellers, leisure travellers, and discerning global guests come together. The exceptional amenities and services make it an ideal business hotel in the city, featuring state-of-the-art meeting facilities and personalized services that enhance productivity.

Check In: 2:00 p.m.

Check Out: 12:00 p.m.

Dining: 4 restaurants, 1 lounge, 2 bars

Wellness: J Wellness Circle, offering Indian and international therapies

Address: Number One Mansingh Road, New Delhi, Delhi, 110011, India

Visa Information

Delegates attending the Globalaw 2025 GLAMM Annual Meeting in India may require a visa depending on their nationality. Most countries fall under the e-Visa scheme, which offers quick online processing.

To check eligibility and apply, please visit the official Indian visa portal: <https://indianvisaonline.gov.in>

To facilitate a seamless experience, including faster visa support and smoother hotel check-in, we will be collecting a PDF copy of each delegate's passport (bio page) at the time of registration. This copy will be used exclusively for:

- Issuance of visa invitation letters, if required
- Pre-submission for speedy check-in at the event hotel

Please note:

- The passport copy will be handled securely and accessed only by the host firm, Ahlawat & Associates, for the limited purposes stated above.
- The document will not be shared externally or used for any other reason.
- All data will be stored and processed in accordance with applicable privacy and data protection standards.

Should you require an official invitation letter or any supporting documentation for your visa application, please don't hesitate to reach out. Ahlawat & Associates is happy to assist and ensure the process is as smooth as possible.

How to Get There

Indira Gandhi International Airport (DEL), located in New Delhi, is India's busiest and best-connected airport, with direct international flights from most major cities across Europe, North America, the Middle East, Asia, and Africa.

To make your arrival and departure as smooth as possible, Ahlawat & Associates will be arranging complimentary round-trip airport transfers for all registered delegates and accompanying guests. Departure transfers at the end of the event will also be coordinated in advance.

Key Info:

- Airport Code: DEL
- Drive Time to Taj Mahal Hotel: ~30-45 minutes depending on traffic
- Airport Pick-up & Drop-off: Included for all attendees
- Look out for: Globalaw and Ahlawat & Associates signage and event greeters in the arrivals area

Language

English is widely spoken across Indian cities. Hindi is the most spoken native language, but international delegates will find it easy to navigate day-to-day interactions in English.

Packing Tips

We recommend light layers, with a jacket or shawl for the evenings, especially for outdoor dinners and sightseeing. Bring comfortable walking shoes, breathable clothing and a hat for daytime activities.

Weather

November is one of the best times to visit India, especially the north, with pleasant, dry weather and clear skies.

In New Delhi, you can expect:

- Daytime temperatures: 25-28°C (77-82°F)
- Evenings: Cooler, around 13-16°C (55-61°F)
- Rainfall: Minimal - this is post-monsoon and pre-winter, the ideal window

Currency & Tipping

The official currency is the Indian Rupee (INR). Credit/debit cards are widely accepted, but it's handy to keep some cash for smaller vendors and tips.

Tipping Guidelines:

- Restaurants: A service charge (5-10%) is often included in the bill - check before tipping. If not, a 5-10% tip is appreciated.
- Taxis/Rideshares: A tip of INR 50-100 for longer rides is appreciated.
- Hotel Staff: A tip of INR 100-200 for luggage or housekeeping staff is appreciated.

Note: Service charge is not the same as a tip. Tipping is appreciated, not expected. Tipping is considered a polite gesture rather than a social obligation.

Electrical Plugs

India uses Type C, D, and M plugs (commonly with round pins).

- Voltage: 230V, Frequency: 50 Hz
- Bring a universal adapter if your plug type differs.

Facts About India

India, known as the world's largest democracy, is a land of extraordinary diversity - home to over 1.4 billion people, 22 official languages, and countless traditions. With a history stretching back over 5,000 years, India has been the cradle of major religions, civilizations, and trade routes.

From the architectural wonder of the Taj Mahal to the spiritual heart of Varanasi and the modern buzz of cities like Delhi and Bangalore, India offers a fascinating juxtaposition of the ancient and contemporary.

The meeting will be hosted in New Delhi, India's capital and cultural powerhouse- home to UNESCO sites like Humayun's Tomb and Qutub Minar, as well as vibrant food and shopping experiences.



Discover Delhi: A Curated Cultural Guide for Our International Guests

For our distinguished guests, Delhi offers a blend of elegance, history, artistry, and curated experiences. Here’s a thoughtful list to explore the city’s rich soul, with comfort, culture, and charm.

Heritage & Historical Must-Sees

Humayun’s Tomb (UNESCO Site)

A stunning Mughal-era monument that predates the Taj Mahal - with charbagh gardens and Persian-style domes.

Qutub Minar & Mehrauli Archaeological Park

A world heritage site and surrounding ruins that trace 1,000 years of Delhi’s past - ideal for a heritage walk.

Lutyens’ Delhi Drive (India Gate, Rashtrapati Bhavan)

Take in the grandeur of British-era Delhi - wide avenues, diplomatic enclaves, and historical symmetry.

Good Earth / Nicobar

Luxury design houses offering block-printed textiles, wellness products, and Mughal-inspired decor in exquisite packaging.

Kama Ayurveda (Khan Market)

Authentic Ayurvedic beauty with regal packaging light to pack, delightful to gift.

Vayu at Bikaner House

Run by designer Vivek Sahni (also behind Kama Ayurveda), this store blends antiques, handloom fashion, and décor with classical Indian aesthetics.

Kamayani / Shades of India (Mehrauli)

Textile-forward brands blending traditional craftsmanship with modern silhouettes

House of Kotwara (Mehrauli)

By filmmaker Muzaffar Ali, this boutique features heirloom-quality chikankari and zardozi work, with a regal Awadhi flair.

Ogaan (Hauz Khas & Malcha Marg)

A multi-designer boutique with India’s top contemporary fashion labels like Raw Mango, Péro, and Anavila.

Spiritual & Hidden Gems

Bangla Sahib Gurudwara

A Sikh place of worship known for its golden dome, kindness, and the serene langar kitchen experience.

Agrasen ki Baoli

A 14th-century stepwell just minutes from Connaught Place.

Elegant Shopping

Sundar Nursery’s Sunday Market (Seasonal)

A morning market set among Mughal gardens, perfect for artisanal foods, crafts, and relaxed brunches.

Sarita Handa, Khazana (Taj), Kashmir Loom

Textiles, heritage décor, and pure pashminas with impeccable provenance and style.

For the Textile & Craft Connoisseur

Craft Museum + Café Lota

Discover India’s vast heritage of weaving, embroidery, and folk traditions followed by a sophisticated local lunch.

Sanskriti Kendra (Anandgram)

Three boutique museums showcasing everyday Indian art, pottery, and textiles in a peaceful artist commune.

Art & Artisan Finds: Delhi’s Cultural Heartbeat

Bikaner House Art Galleries

A restored estate hosting modern exhibitions, from sculpture to photography with a serene garden café.

Nature Morte (Vasant Vihar / Bikaner House)

India’s top contemporary gallery, featuring globally acclaimed artists and thought-provoking installations.

Delhi Art Gallery (DAG)

Curated collections of India’s modern masters like Husain, Souza, and Sher-Gil - perfect for an hour of artistic immersion.

Optional Day Trips from Delhi

Neemrana Fort Palace (2 hrs drive)

A restored 15th-century fort with panoramic views, traditional music, and leisurely lunch options.

Heritage Village, Manesar (1 hr drive)

Open-air crafts and folk culture, ideal for a relaxed, curated cultural outing

Optional India Trip Extension

Rajasthan: Jaipur • Jodhpur • Jaisalmer

Jaipur – The Pink City

Grand palaces, pastel bazaars, and rooftop cocktails with Hawa Mahal views. Stroll through Amer Fort and feel like royalty.

Jodhpur – The Blue City

A maze of indigo houses under the watch of the mighty Mehrangarh Fort. Perfect for heritage stays, café hopping, and shopping for mojaris and bandhani.

Jaisalmer – The Golden City

Sand dunes, camel safaris, and stargazing under the desert sky. Explore the fairytale Jaisalmer Fort and end your nights by a bonfire in a luxe desert camp.

Ideal Trip Duration: 6-8 days | Start in Jaipur, end in Jaisalmer. November is perfect - not too hot, not too cold, and full of colour.



